

**Accounting Clerk**

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$20,166.00	\$50,063.00	\$79,960.00	30
Public	\$20,166.00	\$50,063.00	\$79,960.00	28
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$20,166.00	\$50,063.00	\$79,960.00	5
Town	\$31,304.00	\$45,113.00	\$58,922.00	5
Rural	\$33,000.00	\$45,700.00	\$58,400.00	5
Suburb	\$31,192.00	\$54,851.50	\$78,511.00	13

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$31,192.00	\$55,576.00	\$79,960.00	12
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$31,192.00	\$54,851.50	\$78,511.00	17
4000	7999	\$39,520.00	\$59,740.00	\$79,960.00	7
8000		\$20,166.00	\$42,546.50	\$64,927.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$31,192.00	\$44,796.00	\$58,400.00	5
\$15,000,000	\$27,999,999	\$31,304.00	\$44,365.00	\$57,426.00	5
\$28,000,000	\$47,999,999	\$41,516.80	\$60,013.90	\$78,511.00	7
\$48,000,000		\$20,166.00	\$50,063.00	\$79,960.00	11

**Accounts Payable Clerk**

Accurately pays the organizations bills in a timely manner. Receives, opens, and documents invoices. Works to get approval to pay invoices when necessary.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$31,566.00	\$47,533.00	\$63,500.00	47
Public	\$31,566.00	\$45,815.00	\$60,064.00	43
Non-Public				4

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$40,997.00	\$48,179.50	\$55,362.00	7
Town				3
Rural				4
Suburb	\$32,302.40	\$45,718.40	\$59,134.40	29

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$39,249.60	\$49,192.00	\$59,134.40	29
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$31,566.00	\$44,039.50	\$56,513.00	11
4000	7999	\$32,302.40	\$44,231.20	\$56,160.00	8
8000		\$40,997.00	\$50,003.00	\$59,009.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				4
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999	\$31,566.00	\$43,343.00	\$55,120.00	16
\$48,000,000		\$32,302.40	\$45,718.40	\$59,134.40	17

**Administrative Assistant**

Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to customers.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$26,249.00	\$49,524.50	\$72,800.00	47
Public	\$26,249.00	\$49,524.50	\$72,800.00	44
Non-Public				3

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$26,249.00	\$46,970.00	\$67,691.00	6
Town	\$30,763.20	\$44,842.60	\$58,922.00	7
Rural	\$31,887.00	\$42,376.50	\$52,866.00	5
Suburb	\$31,200.00	\$52,000.00	\$72,800.00	26

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$26,249.00	\$49,524.50	\$72,800.00	26
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$30,763.20	\$46,248.80	\$61,734.40	16
4000	7999	\$31,200.00	\$52,000.00	\$72,800.00	6
8000		\$26,249.00	\$40,805.50	\$55,362.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$42,006.00	\$51,922.00	\$61,838.00	5
\$15,000,000	\$27,999,999	\$30,763.20	\$41,329.10	\$51,895.00	9
\$28,000,000	\$47,999,999	\$31,566.00	\$47,867.50	\$64,169.00	15
\$48,000,000		\$26,249.00	\$49,524.50	\$72,800.00	14

**Athletic Director (non-coaching, district-level)**

Directs districts sports program. Prepares budgets and allocates spending on items such as equipment, coaches' salaries, team travel, and facility upkeep. Coordinates with coaches about player and team safety, equitable treatment of girls and boys sports, game and referee scheduling, facility use, transportation, and more. Oversees building athletic directors or coaching staff.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$34,411.00	\$77,234.00	\$120,057.00	27
Public	\$66,200.00	\$93,128.50	\$120,057.00	25
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town	\$76,909.00	\$90,684.00	\$104,459.00	5
Rural				2
Suburb	\$80,511.00	\$99,255.00	\$117,999.00	14

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$70,159.00	\$95,108.00	\$120,057.00	12
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$34,411.00	\$74,705.50	\$115,000.00	14
4000	7999	\$70,159.00	\$91,579.50	\$113,000.00	8
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				2
\$15,000,000	\$27,999,999				3
\$28,000,000	\$47,999,999	\$78,710.00	\$96,855.00	\$115,000.00	9
\$48,000,000		\$70,159.00	\$95,108.00	\$120,057.00	11

**Audiologist**

Provides services including: (1) identification of individuals with hearing loss; (2) determination of the range, nature, and degree of hearing loss, including referral for medical or other professional attention; (3) provision of habilitating activities such as language habilitation, auditory training, speech reading (lip-reading), hearing evaluation, and speech conversation; (4) creation and administration of programs for prevention of hearing loss; (5) counseling and guidance of students, parent/guardians, and teachers regarding hearing loss; and (6) determination of an individual's need for group and individual amplification, selecting and fitting an appropriate aid, and evaluating the effectiveness of amplification.

	Min Salary	Midpoint Salary	Max Salary	Count
All				2
Public				2
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				2
Town				0
Rural				0
Suburb				0

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				0
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				0
4000	7999				0
8000					1

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				0
\$48,000,000					1

**Bus Driver**

Transports students or staff in service of the school or district. Keeps order on buses or other school or district modes of transportation.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$14.00	\$24.49	\$34.97	6
Public	\$14.00	\$24.49	\$34.97	5
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				0
Town				2
Rural				1
Suburb				2

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				0
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				4
4000	7999				1
8000					0

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				2
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				1
\$48,000,000					1

**Career Tech School Assistant Principal**

See High School Assistant Principal duties, but done at a Career Tech or Vocational school

	Min Salary	Midpoint Salary	Max Salary	Count
All				0
Public				0
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				0
Town				0
Rural				0
Suburb				0

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				0
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				0
4000	7999				0
8000					0

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				0
\$48,000,000					0

**Career Tech School Principal**

See High School Principal duties, but done at a Career Tech or Vocational school

	Min Salary	Midpoint Salary	Max Salary	Count
All				2
Public				2
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				0
Town				0
Rural				0
Suburb				2

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				1
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				0
8000					1

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				1
\$48,000,000					1



**Chief Academic Officer**

Sets the strategic vision and direction for the academic approach to programs. Leader and expert on curriculum, instruction, assessment, pedagogy, and learning. Manages the relationship between district offices and schools, ensuring the alignment of resources with school needs. Implements an instructional plan for the district that ensures effective teaching and improvement in every classroom.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$84,000.00	\$129,006.50	\$174,013.00	16
Public	\$105,000.00	\$139,506.50	\$174,013.00	14
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$105,338.00	\$139,675.50	\$174,013.00	6
Town				2
Rural				0
Suburb	\$122,786.00	\$138,843.50	\$154,901.00	6

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$108,638.00	\$141,325.50	\$174,013.00	9
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$84,000.00	\$104,500.00	\$125,000.00	5
4000	7999				4
8000		\$105,338.00	\$139,675.50	\$174,013.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				3
\$48,000,000		\$105,338.00	\$139,675.50	\$174,013.00	9

**Chief Financial Officer**

Plans, organizes, assigns, directs, and reviews the financial services function. Responsible for ensuring that financial management functions and activities are operated in a legal and efficient manner to provide maximum support and contribution to the instructional programs of the district.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$86,000.00	\$130,006.50	\$174,013.00	13
Public	\$90,658.00	\$132,335.50	\$174,013.00	11
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town				1
Rural				0
Suburb	\$108,586.00	\$136,343.00	\$164,100.00	6

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$90,658.00	\$132,335.50	\$174,013.00	9
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				4
4000	7999				4
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				2
\$48,000,000		\$90,658.00	\$132,335.50	\$174,013.00	7

**Chief Human Resources Officer**

Oversees all aspects of programs, policies, and processes such as recruitment, hiring, staffing, compensation and benefits; administration of employee guidelines and contracts; oversight and counsel regarding employment laws and regulations; and supervision of human resource staff.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$65,000.00	\$107,159.50	\$149,319.00	12
Public	\$65,000.00	\$107,159.50	\$149,319.00	10
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$90,314.00	\$119,816.50	\$149,319.00	5
Town				1
Rural				0
Suburb				4

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$65,000.00	\$104,832.00	\$144,664.00	7
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				4
4000	7999				2
8000		\$90,314.00	\$119,816.50	\$149,319.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				2
\$48,000,000		\$90,314.00	\$119,816.50	\$149,319.00	6

**Chief of Staff**

Translates the organization strategy (vision, mission, goals, and values) into actions that directly benefit students, staff, and the community.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$83,929.00	\$119,264.50	\$154,600.00	5
Public	\$83,929.00	\$119,264.50	\$154,600.00	5
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				0
Rural				0
Suburb				2

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				4
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				0
4000	7999				2
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				0
\$48,000,000		\$83,929.00	\$119,264.50	\$154,600.00	5

**Chief Technology Officer**

Provides leadership in the development of data, information, and educational technology services. Purchases and manages the systems of the district including networks, hardware, and software. Supports the integration of technology into the curriculum. Coordinated technical support needed to ensure student and/or staff access to systems.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$91,700.00	\$132,856.50	\$174,013.00	8
Public	\$91,700.00	\$132,856.50	\$174,013.00	8
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				1
Rural				0
Suburb				4

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$91,700.00	\$132,856.50	\$174,013.00	6
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				3
4000	7999				1
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				2
\$48,000,000					4

**Cook**

Prepares and cooks foodstuffs in quantities according to menu and number of persons being served.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$10.35	\$15.55	\$20.75	20
Public	\$10.35	\$15.55	\$20.75	20
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				2
Town				3
Rural	\$10.35	\$15.03	\$19.71	8
Suburb	\$13.60	\$17.18	\$20.75	7

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$12.00	\$16.38	\$20.75	6
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$10.35	\$15.03	\$19.71	12
4000	7999				4
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$10.35	\$15.03	\$19.71	8
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999	\$12.00	\$14.90	\$17.79	5
\$48,000,000		\$13.60	\$17.18	\$20.75	6

**Cook (Lead)**

Makes decisions on recipes as well as prepares and cooks foodstuffs in quantities according to menu and number of persons being served. May order items to replace stock and collect money for purchases.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$11.00	\$21.98	\$32.96	18
Public	\$11.00	\$21.98	\$32.96	18
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				1
Town				3
Rural	\$12.32	\$14.76	\$17.21	6
Suburb	\$11.00	\$21.98	\$32.96	8

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$11.00	\$19.00	\$27.00	6
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$12.32	\$15.91	\$19.50	10
4000	7999	\$11.00	\$21.98	\$32.96	5
8000					2

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$14.40	\$15.80	\$17.21	5
\$15,000,000	\$27,999,999				2
\$28,000,000	\$47,999,999				4
\$48,000,000		\$11.00	\$21.98	\$32.96	6

**Custodian**

Performs housekeeping and servicing activities consisting of the cleaning; operation of the heating, ventilating, and air conditioning systems; and the servicing of building equipment.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$9.00	\$21.00	\$33.00	37
Public	\$10.50	\$21.75	\$33.00	33
Non-Public				4

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$14.34	\$20.34	\$26.34	5
Town	\$13.00	\$16.50	\$20.00	5
Rural	\$10.50	\$16.70	\$22.90	10
Suburb	\$15.30	\$24.15	\$33.00	13

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$13.00	\$23.00	\$33.00	12
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$9.00	\$17.37	\$25.74	24
4000	7999	\$13.00	\$23.00	\$33.00	6
8000		\$16.39	\$21.36	\$26.34	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$10.50	\$16.70	\$22.90	11
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999	\$13.00	\$19.37	\$25.74	6
\$48,000,000		\$15.30	\$24.15	\$33.00	10



**Custodian Supervisor**

Performs responsible supervisory work involving the assignment and direct supervision of custodial employees in maintaining the cleanliness and sanitation of buildings, offices, classrooms, fitness centers, furnishings and equipment as well as building entrances and exterior walkways. Responsible for training new employees in proper procedures for the use of manually operated tools, electrically-powered machines, cleaning compounds, solvents and chemicals.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$16.46	\$29.85	\$43.24	22
Public	\$16.46	\$29.85	\$43.24	21
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				3
Rural				2
Suburb	\$18.09	\$29.03	\$39.98	13

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$17.00	\$30.12	\$43.24	11
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$16.46	\$26.42	\$36.38	10
4000	7999	\$17.00	\$28.49	\$39.98	7
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				2
\$15,000,000	\$27,999,999				3
\$28,000,000	\$47,999,999	\$17.00	\$26.69	\$36.38	6
\$48,000,000		\$18.00	\$30.62	\$43.24	10

**Data Analyst**

Analyzes and interprets data. Responsible for maintaining accurate and confidential data files. Applies appropriate statistical measurements to data; reviews datasets to develop comparison trends; and design and develop reports as requested.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$39,520.00	\$67,319.00	\$95,118.00	12
Public	\$39,520.00	\$67,319.00	\$95,118.00	12
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town				2
Rural				0
Suburb	\$39,520.00	\$63,760.00	\$88,000.00	6

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$39,520.00	\$67,319.00	\$95,118.00	8
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				3
4000	7999				4
8000		\$60,000.00	\$75,243.50	\$90,487.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				3
\$48,000,000		\$39,520.00	\$65,003.50	\$90,487.00	8

**Database Administrator**

Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$35,963.20	\$83,381.60	\$130,800.00	14
Public	\$35,963.20	\$83,381.60	\$130,800.00	13
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$65,624.00	\$98,212.00	\$130,800.00	5
Town				2
Rural				0
Suburb	\$35,963.20	\$64,680.60	\$93,398.00	6

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$56,844.00	\$88,450.50	\$120,057.00	8
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$38,000.00	\$59,872.00	\$81,744.00	5
4000	7999				4
8000		\$65,624.00	\$98,212.00	\$130,800.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				2
\$28,000,000	\$47,999,999				2
\$48,000,000		\$35,963.20	\$83,381.60	\$130,800.00	9

**Dean**

Responsible for attendance, discipline, safety, and related student personnel services and performs the duties within the authority and responsibility delegated by the Principal or Assistant Principal.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$36,331.00	\$75,843.50	\$115,356.00	13
Public	\$36,331.00	\$75,843.50	\$115,356.00	12
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				2
Rural				2
Suburb	\$36,331.00	\$60,176.50	\$84,022.00	5

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$48,313.00	\$81,834.50	\$115,356.00	7
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$44,400.00	\$56,175.00	\$67,950.00	6
4000	7999				3
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				4
\$48,000,000		\$36,331.00	\$75,843.50	\$115,356.00	6

**Director Finance**

Head of accounting and oversees the preparation of financial reports, such as balance sheets and income statements. Assumes the responsibility for planning, organizing, coordinating, directing, and monitoring all aspects of the financial operations of the district, including accounting, payrolls financial reporting/systems, budget, cash management and other finance-related functions.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$41,920.00	\$93,292.00	\$144,664.00	19
Public	\$41,920.00	\$93,292.00	\$144,664.00	18
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$81,839.00	\$113,251.50	\$144,664.00	5
Town				2
Rural	\$46,100.00	\$78,050.00	\$110,000.00	6
Suburb	\$56,160.00	\$98,080.00	\$140,000.00	5

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$56,160.00	\$100,412.00	\$144,664.00	7
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$41,920.00	\$90,960.00	\$140,000.00	10
4000	7999				4
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$46,100.00	\$58,904.00	\$71,708.00	5
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				4
\$48,000,000		\$56,160.00	\$100,412.00	\$144,664.00	8

**Director of Curriculum & Assessment**

Responsible for leading the curriculum and assessment team in the development, execution, and revision of learning materials and processes. Manages the operations of educational programs within the district. Ensures plans, processes, and practices meet the needs of all students and are in compliance with all state, federal, and local laws and requirements.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$52,500.00	\$98,582.00	\$144,664.00	27
Public	\$80,500.00	\$112,582.00	\$144,664.00	25
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$90,313.00	\$117,488.50	\$144,664.00	6
Town				4
Rural				3
Suburb	\$94,836.00	\$115,418.00	\$136,000.00	12

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$80,500.00	\$112,582.00	\$144,664.00	11
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$52,500.00	\$91,763.50	\$131,027.00	14
4000	7999	\$94,836.00	\$115,418.00	\$136,000.00	7
8000		\$90,313.00	\$117,488.50	\$144,664.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				3
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999	\$92,000.00	\$111,513.50	\$131,027.00	6
\$48,000,000		\$90,313.00	\$117,488.50	\$144,664.00	12

**Director of Food Service**

Responsible for food service related business; supervising, coordinating and directing the work duties of all food service personnel; and the preparation and distribution of meals. Ensures programs, processes, spending, and reporting complies with local, state, and federal laws.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$31,512.00	\$73,044.00	\$114,576.00	24
Public	\$31,512.00	\$73,044.00	\$114,576.00	22
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				3
Rural	\$31,512.00	\$41,766.00	\$52,020.00	7
Suburb	\$63,750.00	\$81,597.00	\$99,444.00	9

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$31,512.00	\$65,478.00	\$99,444.00	8
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$31,512.00	\$53,256.00	\$75,000.00	14
4000	7999	\$63,750.00	\$75,035.50	\$86,321.00	5
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$31,512.00	\$41,766.00	\$52,020.00	6
\$15,000,000	\$27,999,999				2
\$28,000,000	\$47,999,999	\$55,000.00	\$68,496.00	\$81,992.00	6
\$48,000,000		\$45,794.00	\$80,185.00	\$114,576.00	8

**Director of Human Resources**

Responsible for leading the human resources team in recruiting, hiring, training and retaining quality employees to support the district vision and mission. Coordinates and directs the work duties of all human resources staff and other district staff involved in human resources decisions. Ensures programs, processes, spending, and reporting complies with local, state, and federal laws.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$37,000.00	\$92,382.50	\$147,765.00	18
Public	\$80,606.00	\$114,185.50	\$147,765.00	15
Non-Public				3

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town				0
Rural				1
Suburb	\$80,606.00	\$114,185.50	\$147,765.00	10

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$102,850.00	\$125,307.50	\$147,765.00	7
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$37,000.00	\$90,823.00	\$144,646.00	8
4000	7999	\$101,191.00	\$124,478.00	\$147,765.00	6
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999	\$80,606.00	\$112,626.00	\$144,646.00	6
\$48,000,000		\$81,839.00	\$114,802.00	\$147,765.00	9



**Director of Special Education**

Responsible for leading the identification and support of students with special needs. Coordinates and directs the work duties of all special education support staff and teachers. Ensures individualized education plans meet the needs of all students and are in compliance with all state, federal, and local laws and requirements.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$44,846.00	\$94,755.00	\$144,664.00	36
Public	\$66,500.00	\$105,582.00	\$144,664.00	34
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$70,000.00	\$107,332.00	\$144,664.00	6
Town	\$87,500.00	\$106,250.00	\$125,000.00	6
Rural	\$66,500.00	\$86,324.00	\$106,148.00	7
Suburb	\$94,438.00	\$116,794.00	\$139,150.00	15

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$90,313.00	\$117,488.50	\$144,664.00	13
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$44,846.00	\$87,236.00	\$129,626.00	21
4000	7999	\$94,438.00	\$116,794.00	\$139,150.00	7
8000		\$86,130.00	\$115,397.00	\$144,664.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$66,500.00	\$87,778.50	\$109,057.00	6
\$15,000,000	\$27,999,999	\$92,000.00	\$103,500.00	\$115,000.00	5
\$28,000,000	\$47,999,999	\$105,000.00	\$117,313.00	\$129,626.00	9
\$48,000,000		\$86,130.00	\$115,397.00	\$144,664.00	12

**Director of Technology**

Coordinates, directs, implements, and integrates technology across all school district buildings and departments. Plans, purchases, installs, and maintains physical technology systems of the District in a condition of excellence enabling educational use of technology at all times in compliance with local, state, and federal regulations and requirements.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$55,125.00	\$104,993.50	\$154,862.00	27
Public	\$69,268.00	\$112,065.00	\$154,862.00	24
Non-Public				3

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$83,000.00	\$118,931.00	\$154,862.00	7
Town	\$74,000.00	\$88,137.00	\$102,274.00	5
Rural				2
Suburb	\$71,647.00	\$98,719.50	\$125,792.00	10

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$83,928.00	\$116,764.00	\$149,600.00	10
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$55,125.00	\$82,749.00	\$110,373.00	13
4000	7999	\$71,647.00	\$98,719.50	\$125,792.00	7
8000		\$83,928.00	\$119,395.00	\$154,862.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				3
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999	\$84,650.00	\$97,511.50	\$110,373.00	5
\$48,000,000		\$71,647.00	\$113,254.50	\$154,862.00	11

**Director of Transportation**

Plan, direct, or coordinate the transportation operations within an organization or the activities of organizations that provide transportation services. Assure safe and timely transportation of students to and from school; coordinate communications, information, training functions and personnel to meet student transportation needs; supervise and evaluate the performance of assigned personnel. Ensure transportation vehicles are maintained.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$64,989.00	\$90,172.50	\$115,356.00	6
Public	\$64,989.00	\$90,172.50	\$115,356.00	6
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				2
Town				1
Rural				0
Suburb				3

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				3
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				2
8000					2

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				1
\$48,000,000					4

**Early Childhood Center Assistant Director**

See High School Assistant Principal duties, but done at a Pre-K or Early Childhood level.

	Min Salary	Midpoint Salary	Max Salary	Count
All				1
Public				0
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				0
Town				0
Rural				0
Suburb				0

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				0
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				0
8000					0

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				0
\$48,000,000					0

**Early Childhood Center Director**

See High School Principal duties, but done at a Pre-K or Early Childhood level.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$46,000.00	\$92,399.00	\$138,798.00	9
Public	\$46,000.00	\$92,399.00	\$138,798.00	8
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town				0
Rural				0
Suburb				4

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				2
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				2
8000		\$83,928.00	\$111,363.00	\$138,798.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				1
\$48,000,000		\$46,000.00	\$92,399.00	\$138,798.00	7

**Elementary Assistant Principal**

See High School Assistant Principal duties, but done at an elementary school level.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$44,400.00	\$78,200.00	\$112,000.00	15
Public	\$60,000.00	\$86,000.00	\$112,000.00	14
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				1
Town				3
Rural				2
Suburb	\$63,750.00	\$87,875.00	\$112,000.00	8

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$60,000.00	\$84,500.00	\$109,000.00	6
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$44,400.00	\$65,937.00	\$87,474.00	8
4000	7999	\$63,750.00	\$87,875.00	\$112,000.00	5
8000					2

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				2
\$15,000,000	\$27,999,999				3
\$28,000,000	\$47,999,999				2
\$48,000,000		\$63,750.00	\$87,875.00	\$112,000.00	7

**Elementary Principal**

See High School Principal duties, but done at an elementary school level.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$51,000.00	\$89,036.50	\$127,073.00	63
Public	\$65,000.00	\$96,036.50	\$127,073.00	57
Non-Public	\$51,000.00	\$75,450.00	\$99,900.00	6

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$65,000.00	\$93,096.00	\$121,192.00	8
Town	\$82,000.00	\$101,702.00	\$121,404.00	7
Rural	\$65,000.00	\$83,172.00	\$101,344.00	9
Suburb	\$82,450.00	\$104,761.50	\$127,073.00	33

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$67,441.00	\$97,257.00	\$127,073.00	31
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$51,000.00	\$86,202.00	\$121,404.00	25
4000	7999	\$67,441.00	\$94,720.50	\$122,000.00	8
8000		\$77,958.00	\$99,575.00	\$121,192.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$65,000.00	\$86,306.00	\$107,612.00	10
\$15,000,000	\$27,999,999	\$83,146.00	\$102,275.00	\$121,404.00	11
\$28,000,000	\$47,999,999	\$82,000.00	\$102,866.00	\$123,732.00	16
\$48,000,000		\$65,000.00	\$96,036.50	\$127,073.00	19

**Executive Assistant**

Provide high-level administrative support by conducting research, preparing statistical reports, handling information requests, and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$35,200.00	\$68,696.50	\$102,193.00	33
Public	\$35,200.00	\$68,696.50	\$102,193.00	31
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$45,794.00	\$73,993.50	\$102,193.00	6
Town				4
Rural	\$44,116.00	\$55,226.50	\$66,337.00	6
Suburb	\$41,600.00	\$65,911.50	\$90,223.00	15

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$41,600.00	\$71,896.50	\$102,193.00	15
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$35,200.00	\$53,375.00	\$71,550.00	18
4000	7999	\$41,600.00	\$71,896.50	\$102,193.00	8
8000		\$45,794.00	\$68,008.50	\$90,223.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				4
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999	\$41,920.00	\$56,735.00	\$71,550.00	9
\$48,000,000		\$41,600.00	\$71,896.50	\$102,193.00	12



**Food Services Substitute**

Serves sandwiches, salads, beverages, desserts, and other kinds of food.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$10.00	\$12.15	\$14.30	8
Public	\$10.00	\$12.15	\$14.30	8
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				1
Town				1
Rural				0
Suburb	\$10.00	\$12.15	\$14.30	6

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$10.00	\$12.15	\$14.30	6
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				2
4000	7999				4
8000					2

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				3
\$48,000,000		\$10.00	\$12.12	\$14.23	5

**Food Services Worker**

Serves sandwiches, salads, beverages, desserts, and other kinds of food.

	Min Salary	Midpoint Salary	Max Salary	Count
All				0
Public				0
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				0
Town				0
Rural				0
Suburb				0

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				0
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				0
4000	7999				0
8000					0

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				0
\$48,000,000					0

**Groundskeeper**

Maintains grounds that are owned, rented, leased, and/or used by the district. This does not include the operation of machinery requiring semiskilled training or experience.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$15.95	\$24.97	\$34.00	16
Public	\$15.95	\$24.97	\$34.00	16
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				3
Rural				0
Suburb	\$15.95	\$24.97	\$34.00	10

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$16.00	\$25.00	\$34.00	10
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$15.95	\$21.59	\$27.23	7
4000	7999	\$16.00	\$25.00	\$34.00	5
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999	\$15.95	\$21.59	\$27.23	6
\$48,000,000		\$20.00	\$27.00	\$34.00	8

**Heating/Ventilation/Air Conditioning Mechanic**

Services heating units, ventilation systems, and air conditioners in buildings.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$19.00	\$27.19	\$35.37	6
Public	\$19.00	\$27.19	\$35.37	6
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town				1
Rural				0
Suburb				1

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				3
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				0
8000		\$24.00	\$29.69	\$35.37	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				1
\$48,000,000		\$24.00	\$29.69	\$35.37	5

**Help Desk Technician**

Provide knowledge and support to ensure that hardware, network, and software systems are implemented and supported effectively.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$25,536.00	\$53,640.00	\$81,744.00	26
Public	\$25,536.00	\$53,640.00	\$81,744.00	25
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$25,831.00	\$46,266.50	\$66,702.00	5
Town				4
Rural				2
Suburb	\$25,536.00	\$49,086.50	\$72,637.00	14

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$25,536.00	\$48,550.50	\$71,565.00	12
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$25,536.00	\$53,640.00	\$81,744.00	13
4000	7999	\$32,302.40	\$50,429.60	\$68,556.80	6
8000		\$25,831.00	\$48,698.00	\$71,565.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999	\$33,746.00	\$57,745.00	\$81,744.00	9
\$48,000,000		\$25,831.00	\$48,698.00	\$71,565.00	10

**High School Assistant Principal**

Performs high-level management functions in an individual school or group of schools. Primary duties include but are not limited to: (1) supervising student behavior; (2) handling specific assigned duties related to school management; (3) continuing curriculum and staff development; (4) working cooperatively with professional staff; (5) providing leadership in the instructional program; and (6) coordinating and/or arranging class schedule.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$57,000.00	\$87,499.50	\$117,999.00	30
Public	\$65,500.00	\$91,749.50	\$117,999.00	28
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$75,796.00	\$95,576.00	\$115,356.00	6
Town	\$76,539.00	\$84,269.50	\$92,000.00	5
Rural				3
Suburb	\$78,367.00	\$98,183.00	\$117,999.00	14

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$77,958.00	\$97,978.50	\$117,999.00	13
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$57,000.00	\$80,375.00	\$103,750.00	15
4000	7999	\$80,000.00	\$96,000.00	\$112,000.00	8
8000		\$75,796.00	\$96,897.50	\$117,999.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999	\$73,000.00	\$81,125.50	\$89,251.00	5
\$28,000,000	\$47,999,999	\$82,000.00	\$92,875.00	\$103,750.00	9
\$48,000,000		\$75,796.00	\$96,897.50	\$117,999.00	13

**High School Principal**

Performs the highest level of executive management functions in an individual school or group of schools. Responsibilities include the administration of instructional programs, extracurricular programs, community relations, operation of the school plant, selection and evaluation of professional and support staff, and the coordination of staff and student activities.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$65,000.00	\$109,550.00	\$154,100.00	37
Public	\$65,000.00	\$109,550.00	\$154,100.00	34
Non-Public				3

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$90,313.00	\$117,488.50	\$144,664.00	6
Town	\$96,252.00	\$111,583.50	\$126,915.00	6
Rural	\$65,000.00	\$85,299.50	\$105,599.00	8
Suburb	\$100,000.00	\$127,050.00	\$154,100.00	14

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$90,313.00	\$122,206.50	\$154,100.00	13
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$65,000.00	\$97,750.00	\$130,500.00	22
4000	7999	\$100,000.00	\$127,050.00	\$154,100.00	8
8000		\$90,313.00	\$117,488.50	\$144,664.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$65,000.00	\$85,299.50	\$105,599.00	7
\$15,000,000	\$27,999,999	\$100,436.00	\$108,787.00	\$117,138.00	5
\$28,000,000	\$47,999,999	\$98,854.00	\$114,677.00	\$130,500.00	9
\$48,000,000		\$90,313.00	\$122,206.50	\$154,100.00	13

**Human Resources Generalist**

Perform wide set of human resource activities, having higher-level knowledge on many topics or duties.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$31,200.00	\$73,421.00	\$115,642.00	13
Public	\$31,566.00	\$73,604.00	\$115,642.00	11
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$38,084.80	\$68,192.40	\$98,300.00	6
Town				2
Rural				1
Suburb				2

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$39,520.00	\$77,581.00	\$115,642.00	5
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$31,200.00	\$46,961.50	\$62,723.00	5
4000	7999				2
8000		\$38,084.80	\$76,863.40	\$115,642.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				2
\$28,000,000	\$47,999,999				1
\$48,000,000		\$38,084.80	\$76,863.40	\$115,642.00	8



**Human Resources Specialist**

Perform narrow set of human resource activities, having deep knowledge on specific topics or duties.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$19,542.00	\$67,592.00	\$115,642.00	18
Public	\$19,542.00	\$67,592.00	\$115,642.00	18
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$19,542.00	\$50,534.50	\$81,527.00	6
Town				1
Rural				1
Suburb	\$41,516.80	\$78,579.40	\$115,642.00	10

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$40,997.00	\$78,319.50	\$115,642.00	9
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$45,211.00	\$57,605.50	\$70,000.00	5
4000	7999	\$44,345.60	\$62,287.80	\$80,230.00	6
8000		\$40,997.00	\$78,319.50	\$115,642.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				2
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				4
\$48,000,000		\$40,997.00	\$78,319.50	\$115,642.00	11

**Instructional Program Coordinator**

Coordinates, manages (including supervising other certified individuals), or directs activities and/or services (e.g., vocational education and special education) within an instructional program or area of instruction.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$42,120.00	\$80,059.50	\$117,999.00	10
Public	\$42,120.00	\$80,059.50	\$117,999.00	10
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				1
Rural				0
Suburb	\$42,120.00	\$80,059.50	\$117,999.00	6

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$42,120.00	\$80,059.50	\$117,999.00	7
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				2
4000	7999	\$42,120.00	\$78,060.00	\$114,000.00	5
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				3
\$48,000,000		\$42,120.00	\$80,059.50	\$117,999.00	7

**Interpreter**

Work with deaf or hard of hearing children in PK-12 setting. Translates consecutively or instantaneously from one language into another language using spoken and/or manual words.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$9,242.00	\$30,304.84	\$51,367.68	12
Public	\$9,242.00	\$30,304.84	\$51,367.68	12
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				1
Rural				1
Suburb	\$25,174.24	\$38,270.96	\$51,367.68	7

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$31,443.00	\$41,405.34	\$51,367.68	6
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				3
4000	7999				4
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				2
\$48,000,000		\$9,242.00	\$30,304.84	\$51,367.68	8

**Licensed Practical Nurse**

Performs auxiliary medical services, such as taking and recording temperature, pulse, and respiration rate, and giving medication under the direction and responsibility of a physician or a registered nurse.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$25,278.40	\$54,640.20	\$84,002.00	7
Public	\$25,278.40	\$54,640.20	\$84,002.00	7
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				3
Town				0
Rural				0
Suburb				4

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				4
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				2
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				1
\$48,000,000		\$25,278.40	\$54,640.20	\$84,002.00	6

**Maintenance Supervisor**

Manages maintenance staff which could include skilled (crafts and trades) employees and/or unskilled laborers.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$35,568.00	\$75,284.00	\$115,000.00	26
Public	\$41,600.00	\$78,300.00	\$115,000.00	23
Non-Public				3

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town	\$47,840.00	\$73,920.00	\$100,000.00	6
Rural	\$41,600.00	\$59,377.00	\$77,154.00	8
Suburb	\$52,000.00	\$83,500.00	\$115,000.00	5

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$52,000.00	\$83,500.00	\$115,000.00	5
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$35,568.00	\$67,784.00	\$100,000.00	19
4000	7999				4
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$41,600.00	\$54,080.00	\$66,560.00	8
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999				4
\$48,000,000		\$45,989.00	\$80,494.50	\$115,000.00	7

**Maintenance Worker**

Repairs and maintains buildings, machinery, electrical, and mechanical equipment.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$14.65	\$31.46	\$48.28	29
Public	\$14.65	\$31.46	\$48.28	29
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$19.77	\$25.39	\$31.00	5
Town	\$16.00	\$20.50	\$25.00	7
Rural	\$14.65	\$21.30	\$27.96	6
Suburb	\$16.74	\$32.51	\$48.28	11

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$19.33	\$26.17	\$33.00	7
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$14.65	\$22.21	\$29.78	19
4000	7999	\$18.67	\$33.48	\$48.28	5
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$18.27	\$21.63	\$25.00	5
\$15,000,000	\$27,999,999	\$15.91	\$19.49	\$23.07	6
\$28,000,000	\$47,999,999	\$14.65	\$22.21	\$29.78	9
\$48,000,000		\$18.67	\$33.48	\$48.28	8

**Middle Assistant Principal**

See High School Assistant Principal duties, but done middle school level.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$60,000.00	\$86,636.00	\$113,272.00	26
Public	\$73,299.00	\$93,285.50	\$113,272.00	25
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$73,299.00	\$91,375.00	\$109,451.00	5
Town	\$74,720.00	\$84,980.50	\$95,241.00	5
Rural				1
Suburb	\$78,099.00	\$95,685.50	\$113,272.00	14

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$73,299.00	\$93,285.50	\$113,272.00	13
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$60,000.00	\$79,450.00	\$98,900.00	13
4000	7999	\$78,099.00	\$95,049.50	\$112,000.00	7
8000		\$73,299.00	\$93,285.50	\$113,272.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				4
\$28,000,000	\$47,999,999	\$82,000.00	\$90,450.00	\$98,900.00	9
\$48,000,000		\$73,299.00	\$93,285.50	\$113,272.00	11

**Middle School Principal**

See High School Principal duties, but done at middle school level.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$67,238.00	\$101,312.50	\$135,387.00	32
Public	\$82,513.00	\$108,950.00	\$135,387.00	31
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$83,928.00	\$109,657.50	\$135,387.00	6
Town	\$95,250.00	\$105,125.00	\$115,000.00	6
Rural	\$82,513.00	\$90,885.50	\$99,258.00	5
Suburb	\$87,500.00	\$107,750.00	\$128,000.00	14

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$83,928.00	\$109,657.50	\$135,387.00	13
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$67,238.00	\$93,965.00	\$120,692.00	18
4000	7999	\$92,976.00	\$110,488.00	\$128,000.00	7
8000		\$83,928.00	\$109,657.50	\$135,387.00	6

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				4
\$15,000,000	\$27,999,999	\$87,500.00	\$92,838.50	\$98,177.00	5
\$28,000,000	\$47,999,999	\$96,235.00	\$108,463.50	\$120,692.00	9
\$48,000,000		\$83,928.00	\$109,657.50	\$135,387.00	12



**Network Architect**

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$38,168.00	\$74,428.50	\$110,689.00	18
Public	\$38,168.00	\$74,428.50	\$110,689.00	18
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$60,000.00	\$79,743.00	\$99,486.00	6
Town				2
Rural				1
Suburb	\$55,889.60	\$83,289.30	\$110,689.00	9

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$60,320.00	\$85,504.50	\$110,689.00	8
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$38,168.00	\$72,892.50	\$107,617.00	8
4000	7999				3
8000		\$60,000.00	\$85,344.50	\$110,689.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999	\$52,400.00	\$80,008.50	\$107,617.00	8
\$48,000,000		\$55,889.60	\$83,289.30	\$110,689.00	8

**Occupational Therapist**

Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$32,765.00	\$60,932.50	\$89,100.00	41
Public	\$32,765.00	\$60,932.50	\$89,100.00	40
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$32,765.00	\$59,736.00	\$86,707.00	7
Town	\$37,665.00	\$56,332.50	\$75,000.00	6
Rural				2
Suburb	\$36,331.00	\$62,715.50	\$89,100.00	25

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$35,571.00	\$62,335.50	\$89,100.00	26
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$37,665.00	\$56,772.50	\$75,880.00	11
4000	7999	\$35,571.00	\$61,033.50	\$86,496.00	8
8000		\$32,765.00	\$59,736.00	\$86,707.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				4
\$15,000,000	\$27,999,999	\$37,665.00	\$53,002.50	\$68,340.00	7
\$28,000,000	\$47,999,999	\$38,414.00	\$56,707.00	\$75,000.00	12
\$48,000,000		\$32,765.00	\$60,932.50	\$89,100.00	16

**Physical Therapist**

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$36,331.00	\$61,519.00	\$86,707.00	20
Public	\$36,331.00	\$61,519.00	\$86,707.00	20
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$42,150.00	\$64,428.50	\$86,707.00	6
Town				3
Rural				0
Suburb	\$36,331.00	\$61,413.50	\$86,496.00	11

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$42,966.00	\$64,836.50	\$86,707.00	10
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$43,000.00	\$59,525.00	\$76,050.00	6
4000	7999	\$36,331.00	\$61,413.50	\$86,496.00	7
8000		\$42,150.00	\$64,428.50	\$86,707.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999	\$38,414.00	\$57,007.00	\$75,600.00	6
\$48,000,000		\$36,331.00	\$61,519.00	\$86,707.00	11

**Physical Therapist Assistant**

Assists a Physical Therapist with routine activities associated with providing Physical Therapy services.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$30,310.40	\$38,733.20	\$47,156.00	5
Public	\$30,310.40	\$38,733.20	\$47,156.00	5
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				1
Town				1
Rural				1
Suburb				2

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				1
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				2
4000	7999				1
8000					0

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				1
\$48,000,000					1

**Public Information Community Relations**

Attempts to foster good relations between an organization and the public as a whole by planning and conducting programs to disseminate accurate information through such media as newspapers, radio and television, public forums, and civic activities, and by reviewing material for and directing preparation of publications.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$41,820.00	\$90,159.00	\$138,498.00	15
Public	\$41,920.00	\$90,209.00	\$138,498.00	13
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town				1
Rural				1
Suburb	\$42,120.00	\$90,309.00	\$138,498.00	7

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$42,120.00	\$90,309.00	\$138,498.00	9
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$41,820.00	\$65,010.00	\$88,200.00	6
4000	7999	\$42,120.00	\$82,861.00	\$123,602.00	5
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				1
\$28,000,000	\$47,999,999				3
\$48,000,000		\$42,120.00	\$90,309.00	\$138,498.00	8

**Registered Nurse**

Conducts a health service program at a school or system for the evaluation, improvement, and protection of the health of students and school personnel in accordance with state law and local policies and procedures.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$32,876.00	\$58,488.50	\$84,101.00	29
Public	\$32,876.00	\$58,488.50	\$84,101.00	28
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$32,876.00	\$58,488.50	\$84,101.00	6
Town	\$40,000.00	\$57,500.00	\$75,000.00	7
Rural				3
Suburb	\$33,892.00	\$58,957.00	\$84,022.00	12

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$36,816.00	\$60,419.00	\$84,022.00	13
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$39,000.00	\$57,000.00	\$75,000.00	14
4000	7999	\$33,892.00	\$52,073.20	\$70,254.39	8
8000		\$40,732.00	\$62,416.50	\$84,101.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				3
\$15,000,000	\$27,999,999	\$40,000.00	\$54,170.00	\$68,340.00	6
\$28,000,000	\$47,999,999	\$38,414.00	\$56,707.00	\$75,000.00	6
\$48,000,000		\$33,892.00	\$58,996.50	\$84,101.00	12

**School Business Manager**

Oversees ongoing operations, maintenance, and risk management of the infrastructure and the support services of the district. Department oversight may include transportation, maintenance, facilities and construction, food services, etc.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$52,534.00	\$105,267.00	\$158,000.00	19
Public	\$76,499.00	\$117,249.50	\$158,000.00	17
Non-Public				2

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				4
Town				3
Rural				2
Suburb	\$94,000.00	\$126,000.00	\$158,000.00	8

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				4
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$52,534.00	\$95,576.50	\$138,619.00	11
4000	7999				3
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				3
\$28,000,000	\$47,999,999	\$100,000.00	\$119,309.50	\$138,619.00	5
\$48,000,000		\$111,000.00	\$134,500.00	\$158,000.00	6

**School Psychologist**

Evaluates and analyzes students' behavior by measuring and interpreting their intellectual, emotional, and social development, and diagnosing their educational and personal problems.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$23,600.00	\$59,800.00	\$96,000.00	33
Public	\$23,600.00	\$59,800.00	\$96,000.00	33
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$42,181.00	\$63,913.00	\$85,645.00	6
Town	\$35,400.00	\$59,464.50	\$83,529.00	7
Rural	\$23,600.00	\$53,593.50	\$83,587.00	5
Suburb	\$36,331.00	\$66,165.50	\$96,000.00	15

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$23,600.00	\$59,800.00	\$96,000.00	15
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$23,600.00	\$55,492.00	\$87,384.00	18
4000	7999	\$36,331.00	\$66,165.50	\$96,000.00	8
8000		\$42,181.00	\$63,913.00	\$85,645.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				4
\$15,000,000	\$27,999,999	\$38,165.00	\$58,082.50	\$78,000.00	6
\$28,000,000	\$47,999,999	\$35,400.00	\$61,392.00	\$87,384.00	9
\$48,000,000		\$36,331.00	\$66,165.50	\$96,000.00	12



**School Resource Officer**

Maintains order, enforces the law, prevents and investigates crime in a school building and its surrounding areas.

	Min Salary	Midpoint Salary	Max Salary	Count
All				0
Public				0
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				0
Town				0
Rural				0
Suburb				0

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				0
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				0
4000	7999				0
8000					0

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				0
\$48,000,000					0

**School Secretary**

Schedules appointments, gives information to callers, takes dictation, and otherwise relieves officials of clerical work and minor administrative and operations details.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$11.00	\$23.00	\$35.00	41
Public	\$11.00	\$23.00	\$35.00	37
Non-Public				4

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$12.78	\$18.61	\$24.43	5
Town	\$13.00	\$17.59	\$22.19	7
Rural	\$11.00	\$16.32	\$21.63	11
Suburb	\$15.00	\$25.00	\$35.00	14

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$15.00	\$25.00	\$35.00	14
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$11.00	\$18.31	\$25.61	28
4000	7999	\$15.00	\$25.00	\$35.00	7
8000		\$16.00	\$20.21	\$24.43	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$11.00	\$17.76	\$24.53	11
\$15,000,000	\$27,999,999	\$13.00	\$16.87	\$20.74	5
\$28,000,000	\$47,999,999	\$15.06	\$20.33	\$25.61	8
\$48,000,000		\$12.78	\$23.89	\$35.00	12

**School Social Worker**

Provides social services for clients who may be individuals, families, groups, communities, organizations, or society in general. Typical responsibilities include: (1) preparing a social or developmental history on a student with disabilities; (2) group and individual counseling with a student and his or her family; (3) working with those problems in a student's living situation (home, school, and community) that affect adjustment in school; (4) mobilizing school and community resources in order to enable the student to receive maximum benefit from his or her educational program; and (5) other related services as necessary. The providers of these services are certified, licensed, or otherwise qualified professionals.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$38,165.00	\$62,944.00	\$87,723.00	26
Public	\$38,165.00	\$62,944.00	\$87,723.00	25
Non-Public				1

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$42,150.00	\$64,428.50	\$86,707.00	5
Town	\$38,165.00	\$56,582.50	\$75,000.00	6
Rural				2
Suburb	\$38,414.00	\$63,068.50	\$87,723.00	12

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$38,594.00	\$63,158.50	\$87,723.00	11
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$38,165.00	\$58,082.50	\$78,000.00	13
4000	7999	\$38,594.00	\$63,158.50	\$87,723.00	8
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999	\$38,165.00	\$53,332.50	\$68,500.00	5
\$28,000,000	\$47,999,999	\$38,414.00	\$58,207.00	\$78,000.00	8
\$48,000,000		\$38,594.00	\$63,158.50	\$87,723.00	11

**Speech Language Pathologist**

Diagnoses communicative disorders, Plans, directs and participates in individual or group therapy sessions which focus on the remediation of specific articulation problems including: (1) identification of children with speech or language impairments; (2) diagnosis and appraisal of specific speech or language impairments; (3) referral for medical or other professional attention necessary for the habilitation of speech or language impairments; (4) provision of speech and language services for the habilitation or prevention of communicative impairments; and (5) counseling and guidance of parents, children, and teachers regarding speech and language requirements. The providers of services are certified, licensed, or otherwise qualified professionals.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$27,393.00	\$59,511.00	\$91,629.00	32
Public	\$27,393.00	\$59,511.00	\$91,629.00	32
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$27,393.00	\$57,050.00	\$86,707.00	5
Town	\$38,165.00	\$56,582.50	\$75,000.00	5
Rural	\$45,091.00	\$55,398.00	\$65,705.00	7
Suburb	\$36,331.00	\$63,980.00	\$91,629.00	15

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$41,169.00	\$66,399.00	\$91,629.00	14
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$38,165.00	\$60,104.00	\$82,043.00	20
4000	7999	\$36,331.00	\$63,980.00	\$91,629.00	7
8000					4

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$41,169.00	\$51,405.00	\$61,641.00	6
\$15,000,000	\$27,999,999	\$38,165.00	\$54,082.50	\$70,000.00	6
\$28,000,000	\$47,999,999	\$38,414.00	\$60,228.50	\$82,043.00	8
\$48,000,000		\$27,393.00	\$59,511.00	\$91,629.00	11

**Superintendent**

Chief executive or administrative leader of the district or organization. Responsible to the Board for the employment of all staff, for the development of culture and a comprehensive curriculum, regulations and procedures to implement the vision and mission of the district within the framework of State and Federal laws, the State Department of Education, and the policies of the School Board.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$83,000.00	\$170,574.50	\$258,149.00	67
Public	\$103,000.00	\$180,574.50	\$258,149.00	58
Non-Public	\$83,000.00	\$114,000.00	\$145,000.00	9

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City	\$175,872.00	\$217,010.50	\$258,149.00	7
Town	\$140,329.00	\$162,394.50	\$184,460.00	6
Rural	\$103,000.00	\$146,500.00	\$190,000.00	10
Suburb	\$140,000.00	\$174,472.50	\$208,945.00	35

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1	\$125,000.00	\$191,574.50	\$258,149.00	34
CESA 2				1
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999	\$83,000.00	\$133,309.50	\$183,619.00	24
4000	7999	\$140,000.00	\$168,753.50	\$197,507.00	8
8000		\$181,589.00	\$198,424.00	\$215,259.00	5

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999	\$103,000.00	\$146,500.00	\$190,000.00	10
\$15,000,000	\$27,999,999	\$115,000.00	\$156,202.00	\$197,404.00	13
\$28,000,000	\$47,999,999	\$135,000.00	\$163,757.50	\$192,515.00	16
\$48,000,000		\$140,000.00	\$199,074.50	\$258,149.00	17

**Vehicle Mechanic**

Inspects, repairs, and maintains functional parts of mechanical equipment and machinery.

	Min Salary	Midpoint Salary	Max Salary	Count
All	\$18.51	\$25.25	\$32.00	5
Public	\$18.51	\$25.25	\$32.00	5
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				2
Town				0
Rural				1
Suburb				2

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				2
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				0
8000					3

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				1
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				1
\$48,000,000					3

**Warehouse Worker**

Loads, unloads, and moves freight, stock, and other materials manually or with equipment that does not require technical skill to operate. (e.g., dolly, wheelbarrows, conveyor belts).

	Min Salary	Midpoint Salary	Max Salary	Count
All				4
Public				4
Non-Public				0

Geographic Area Type	Min Salary	MidPoint Salary	Max Salary	Count
City				1
Town				0
Rural				0
Suburb				3

Region	Min Salary	MidPoint Salary	Max Salary	Count
CESA 1				4
CESA 2				0
North Region (8,9,12)				3
East Region (6,7)				3
West Region (4,10,11)				3
South Region (2,3,5)				3

Student Count From	Student Count To	Min Salary	Midpoint Salary	Max Salary	Count
1	3999				1
4000	7999				1
8000					2

Budget Size From	Budget Size To	Min Salary	Midpoint Salary	Max Salary	Count
\$1	\$14,999,999				0
\$15,000,000	\$27,999,999				0
\$28,000,000	\$47,999,999				1
\$48,000,000					3